

IAAP International Education Forum & Annual Meeting (EFAM)
July 26-29, 2009
Minneapolis Convention Center

Sunday, June 26, 2009

The 2009 International Education Forum & Annual Meeting (EFAM) began on Sunday, June 26, 2009, at 9:00 a.m. The first item on the agenda of the Opening Business Session was the Parade of Nations. This is an awesome sight, to see people marching and carrying the flag of all the nations that are a part of IAAP. Following this, the International Board of Directors and Executive Director were introduced, and President Barb Horton CAP called the meeting to order.

President Horton introduced the coordinator and co-coordinator of the Annual Meeting, Nita Nurmi CPS/CAP and Kristi Rotvold CPS/CAP. We then had the presentation of the United States flag, and Alana Erstad CPS sang the national anthem.

The Registration/Credentials Committee reported a total number of registrants at 1,080. The Annual Meeting Rules were adopted, as well as the Annual Meeting program.

The Committee on Nominations submitted its report, and the 2009-2010 candidates for election to the IAAP International Board of Directors and Retirement Trust Foundation International Board of Trustees were introduced. Delegates were instructed that the voting poles would be open at 8:00 a.m. on Monday morning, and that there could be a second and even a third ballot.

President Barb Horton CAP delivered the State of the Association address. She spoke about the IAAP mission statement, its core values, and becoming a remarkable association. She encouraged our members to use the Web Community on the Internet. She also encouraged all members, chapters, and divisions to participate in the Pathways to Excellence program. President Horton explained that more than 1900 staff hours had been required to initiate the online registration program, which had been voted upon at the 2008 International Annual Meeting. She also spoke about the dues increase proposal and why the increase was needed.

Sharon Newhall, with Avery-Dennison, presented the Avery awards.

Everyone was invited to attend the Evening of Welcome scheduled from 8:00 p.m. until 11:00 p.m. that night.

The meeting was then recessed until it would be reconvened at 3:00 p.m. on Monday, June 27, 2009.

Monday, June 27, 2009

The voting poles opened at 8:00 a.m. on Monday morning for delegates to cast their votes for International Officers. Following that vote, we were notified that a second ballot was required; and then, a third ballot followed. The poles were open until after 12 noon in order to gather all the ballots.

Beginning at 12:30 p.m., Steven Iwersen spoke at the Leadership Luncheon. The topic was entitled, "Let's Make a Deal: A Different Kind of Motivation."

At 2:15 p.m., there was a 30-minute Delegates Briefing Session. Delegates were advised on how to make comments or proposals regarding the upcoming vote on the Proposed Amendments.

The meeting of the 2009 EFAM was reconvened and called to order by President Barb Horton CAP at 3:15 p.m. The Registration/Credentials Committee reported there was a total of 1,284 registered attendees.

We then proceeded with voting on the proposed amendments as follows.

Amendment #1, pertaining to article VII, section 2, proposed a \$25 increase for professional members, a \$24 increase for professional-merited members, a \$26 increase for student members, and a \$25 increase for associate members. The initial vote failed, with a vote of 199 for and 103 against the increase. There had to be a two-thirds majority to pass. However, some delegates asked to speak and stated they did not realize a lesser amount could be proposed. The microphone was open to all who wished to make comments and propose lesser amounts of increase in the dues. The vote was taken again and the amended proposed amendment passed with a vote of 240 for and 80 against. There will be a \$25 increase for professional members, a \$21 increase for professional-merited members, a \$26 increase for student members, and a \$25 increase for associate members. This increase will become effective January 1, 2010.

Amendment #2, pertaining to article VII, section 1, proposed a \$15 processing fee for all members with no exceptions made for Student members and Affiliate Associations and/or units. The amendment was adopted with a vote of 310 for and 24 against.

Amendment #3, pertaining to article VII, section 3, proposed to increase the annual affiliate fees from \$130 to \$155. The vote was taken and the amendment was adopted.

Amendment #4, pertaining to article VII, section 4, proposed a rewording to clarify that "All renewal dues must be submitted to International Headquarters. Membership shall be forfeited if dues are not paid within thirty days after membership renewal date." The original wording was "...within thirty days of due date." The amendment was adopted.

Amendment #5, pertaining to article VIII, section 3, regarded the election of District Directors. This amendment was in conjunction with an amendment in 2006 to alternate the election of District Directors at the International Annual Meetings. The proposed amendment stated that elections for the Northwest, Southwest and Northeast District Directors shall be conducted at conventions held during even numbered years. Elections for the Canada, Great Lakes, and Southeast District Directors shall be conducted at conventions held during odd numbered years. The amendment was adopted.

Amendment #6, pertaining to article XIII, section 3, was proposed to bring the election process for the Members at Large Delegates in line with Roberts Rules of Order. The amendment was adopted.

Amendment #7, pertaining to article XIII - Meetings, was proposed to change the wording from "annual Convention" to "Annual Meeting." The amendment was adopted.

Amendment #8, pertaining to article VI, sections 1 & 2, was proposed to add a new class of member to include a group of members in the name of their organization (one membership with 5 representatives) with the capacity to add additional members over the base membership for a fee. A vote was taken and the amendment failed.

Standing Rules Proposed Amendment #1 was proposed in order to strike the word "Convention" each time it appears in IAAP's International Standing Rules and insert the words "Annual Meeting" in its place. The amendment was adopted.

The Tellers Committee reported on the results of the elections, and the following officers were installed.

President-Elect	Mary A. Ramsay-Drow CPS/CAP
Vice President	Tamra L. Goodall CPS/CAP
Secretary	Janine Joy Riemersma CPS/CAP
Treasurer	Karlena Rannals CPS/CAP
Director, Canada District	Sharron Buttler CPS/CAP
Director, Great Lake District	Wendy S. Melby CPS/CAP
Director, Southeast District	Virginia S. Boyd CPS/CAP
Candidate, Affiliate Representative	Jennifer Sandra Hinkson CMP
Trustee, Retirement Trust Foundation	Kathryne Hampton CPS/CAP and Linda Boulay CPS/CAP

Note: The District Directors for Northwest, Southwest, and Northeast Districts were not elected this year. They will be serving the second year of their two-year term. These three director positions will be up for election in 2010.

The Retirement Trust Foundation report was given.

Future meeting sites for EFAM were announced. The next EFAM, which will be International's 65th annual meeting, will be held in Boston, MA, July 18-21, 2010. There was a video presentation inviting everyone to attend.

The meeting was recessed until it would reconvene on Tuesday morning at 9:00 a.m.

Our Division dinner was held on Monday night at the Firelake Restaurant in Minneapolis. It was a wonderful outing, with good food, good atmosphere, and a fun time for all.

Tuesday, July 28, 2009

The meeting reconvened at 9:00 a.m. on Wednesday, July 28, 2009. Keynote speaker, Warren Evans CSP, HoF, spoke on "The Future: Take It or Make It." Mr. Evans was an interesting speaker. He made one statement that I feel is well worth quoting to you. It is, "Success is more about courage than capability." People who are successful have the courage to keep trying. Sometimes we give up too easily when the next try might be the successful one.

Don Bretthauer CAE, Executive Director of IAAP, delivered the State of Profession address. Mr. Bretthauer, who joined IAAP in 2002, spoke about the challenges of the profession today.

Rob Hosking, Executive Director of Office Team, led a panel discussion on "Administrative Excellence in Today's Economy." The topic was about the key trends impacting administrative professionals and how the economy is affecting this essential role.

The meeting recessed at approximately 11:30 a.m.

Educational workshops were held on Tuesday afternoon and Wednesday.

The Evening of Entertainment, Cirque Voila, was held on Tuesday evening from 8:00 p.m. until 11:30 p.m. We had a great time watching clowns, contortionists, gymnasts, and high-flying acrobats perform stunning combinations of skill, dexterity, and dramatic aerial artistry.

Wednesday, July 29, 2009

The 2009 EFAM reconvened at 6:30 p.m. on Wednesday evening at the Awards Banquet. The International Officers for the 2008-2009 year were introduced, and the incoming officers for the 2009-2010 year were also introduced. Awards were announced for the Adecco's Mentor of the Year, Division of Excellence Awards, and the presentation of the Award for Excellence. Susan K. Shamali CPS/CAP delivered the

Incoming President's Address. Susan will be a wonderful president, as evidenced by the glowing reports from her daughters and her husband. Her husband was so funny that we all thought he could be a stand-up comic.

Following the awards and presentations, we were delighted to view the Smiling Faces Video of IAAP members at events occurring all during the week.

The 2009 International Education Forum & Annual Meeting was adjourned at 9:30 p.m.